The Problem:
Immigrant workers make up nearly half of the dairy labor force and dairies employing immigrants produce 79% of the US milk supply. However, most workers receive no safety training. Producers and workers struggle with language and cultural barriers and limited safety resources.

The Solution:
A UMASH project developed a train-the-trainer curriculum utilizing Community Health Workers. The 5-module curriculum includes facilitator guides, resources and visuals for workers with limited formal education and low literacy levels.

WHAT PEOPLE ARE SAYING:
“Safety is the elephant in the room and it’s overwhelming for someone in my position. [This program] .. breaks it down so that we can tackle it one thing at a time.”
- Dairy Producer

THE IMPACT
- Trained 1,002 workers and 52 Community Health Workers (CHW’s) on 78 farms in MN and WI.
- 50 farm safety consults.
- Collaborating with MN Milk Producers and other dairy organizations to enroll 30 new farms in MN.
- The curriculum has been requested by more than 50 organizations in the US and beyond.
- Developing partnerships between veterinarians and industrial hygienists to improve farm safety.
- Produced a promotional YouTube video highlighting the curriculum and train-the-trainer model to encourage use by other organizations.
- Received the Stakeholder Collaboration in Occupational Injury Research Award from the National Safety Council in 2015.
- Monica Cruz Zorrilla, Community Affairs with the Consulate of Mexico was awarded the School of Public Health Community Partners Collaboration Award in 2017.

TOPICS COVERED INCLUDE:
Occupational Risks on Dairy Farms, Cattle, Equipment and Machinery, Workers’ Rights and Responsibilities, and Chemicals, Confined Spaces and Silos

Percent Improvement by Lesson in Worker Safety Knowledge

21% 31% 36% 15% 25%

Lesson 2 Lesson 3 Lesson 4 Lesson 5 All Lessons

PRE SCORE POST SCORE